

# SOUTH FEATHER WATER AND POWER AGENCY

2310 Oro-Quincy Highway, Oroville, California 95966  
tel: 530-538-8854 email: dleon@southfeather.com

<b>APPLICATION FOR EMPLOYMENT</b>		Position: <b>Electrical Machinist</b>		
<p>SFWPA has a policy of requiring a pre-employment medical exam, together with a pre-employment background check and drug screen of the successful candidate for this position. Those who do not receive said physician's certification of qualification to do the type of work specified in the Classification Specification for this position, or who test positive for the presence of illicit drugs in their body will not be employed. If you have reason to believe that you will not pass a physician's examination or will register positive on a drug screen, or if you are unwilling to consent to such a test or examination, it is recommended that you not submit an application.</p> <p>Authorization as required under the Health Insurance Portability and Accountability Act (HIPAA) for disclosure of protected health information will be a condition of employment or continued employment with the Agency to the fullest extent allowed by law. This is applicable to pre-employment physicals, drug testing, leave-of-absence requests, fitness-for-duty physicals, and any other lawful need for medical information. Refusal to authorize release of protected health information in any of the above instances will be grounds for discipline up to and including termination.</p> <p>SFWPA complies with the Civil Rights Act of 1964 which prohibits discrimination in employment because of race, color, sex or national origin. Qualified applicants will be considered for this position without regard to age, marital status, or the presence of a non-job related medical condition or handicap. The Age Discrimination in Employment Act of 1967 prohibits discrimination on the basis of age with respect to individuals who are at least 40 but less than 70 years of age.</p>				
<b>PERSONAL INFORMATION</b>		Social Security Number (optional):	Telephone number at which you can be reached during normal business hours:	
Last Name	First Name	M.I.	E-Mail Address:	FAX Number (optional):
Mailing Address:		City:	State:	Zip:
Do you speak, read and write English?	Are you a citizen? If not, what is your authorization to be employed?			
Have you ever been convicted of a felony, or within the last six months a misdemeanor which resulted in imprisonment? (A conviction will not necessarily disqualify you as an applicant.)				
Describe any job-related physical limitations or disabilities you may have. (Please read the job duties, environmental demands, and mental requirements contained in the attached Classification Specification for this position before answering.)				
<b>QUALIFICATIONS &amp; SKILLS</b>		When could you start work?	Do you have a valid Class C or better California driver's license?	
List job-related professional certificates, registrations, and/or licenses that you hold:				
In an attached resume, provide pertinent information regarding your skills, knowledge and experience that relate to this position.				
<b>CURRENT &amp; PREVIOUS EMPLOYMENT</b>	In an attached resume, provide a summary of your employment history over at least the last ten years. Explain any gap in the employment history. For each position, include the employment dates; employer's address and phone number; the employer's business or occupation; and, your reason for leaving.			
<b>PERSONAL/PROFESSIONAL REFERENCES</b>	In an attached resume, provide the names of three individuals that may be contacted as professional references, and three individuals that may be contacted as personal references. In addition to the name, provide the individual's address, telephone number, occupation, and the number of years you have know this person.			
Signature: _____		Date: _____		